



## Greenock Morton Football Club

### Head of Development Squad

#### Job Description

Greenock Morton Football Club is currently looking to fill the role of 'Head of Development Squad'. This role is pivotal in the long-term vision of the Board of Directors in supporting the development of local talent and creating a core identity of first team squad members (through time) who have graduated from the Youth Academy. The successful candidate will work closely with both the First team and Youth Academy staff ensuring a smooth and successful transition of players through their development years. This successful candidate needs to have a desire to work with and develop young players

**Job Title –** Head of Development Squad

**Reporting to –** Chief Executive

#### Key Relationships:

- Chief Executive
- First Team Manager
- Assistant Manager
- Head of Youth Academy
- GMFC Physiotherapists
- GMFC Kitman

#### Line Management responsibilities

- Development Squad Players

#### Key Duties

- Engage and create a structured timetable that meets the needs of Youth development for all players 16-20 years of age
- Full integration of timetable around the first teams training schedule
- Ensure the players have a minimum of 6 football sessions per week and a minimum of 2 gym / strength and conditioning sessions
- Full engagement with physical development of the players – additional external support will be sourced
- Coordinating and accompanying players to the gym to work on developing them physically
- Direct Involvement with the Youth Academy U17's / U18's squad working with the Head of Youth Academy and U17's coaches
- Coordination and support for the delivery of the players' SVQ.
- Engaging with external suppliers who offer specialist supplementary skills.

#### Personal attributes relevant to the post

Communication – Excellent communication skills

Internal – Knowledge and understanding of the structure of the Club and area

External – Understanding of Scottish Football Industry and Key stakeholders.

Excellent management skills

Ability to work unsupervised

Ability to use own initiative



Ability to work as part of a team

### **Working environment**

Flexible - Requirement to work evenings and weekends when required

### **Knowledge, skills and experience**

#### **Essential**

- UEFA Level 5 coaching License as a minimum (A License, Youth or Pro License)
  - We would only accept someone who is "working towards" and being assessed in 2017 in exceptional circumstances.
- Understanding and knowledge of SFA Coaching Pathway
- Knowledge and experience of developing young players
- Good written and verbal communication skills
- Motivated individual
- Ability to motivate others
- Good planning and organisational skills
- Full driving licence with access to car

#### **Desirable**

- Academic Qualification in Management or relevant field
- Supervisory experience
- First aid qualification

#### **Term of the post**

- Initial 12 month fixed term contract
- Review on a quarterly basis
- Basic salary circa £23K pa dependant on experience

The successful candidate will be subject to a PVG check and only confirmed once clearance has been received.

Could all applicants please provide a CV and a covering letter to [Antonia@gmfc.net](mailto:Antonia@gmfc.net)

**The closing date is Thursday 25<sup>th</sup> May 2017 at 5pm**